



Your Career at MCG

An alternative path to a
rewarding career in consulting



Monticello
CONSULTING GROUP



It is Monticello Consulting Group policy to provide equal employment opportunities to all individuals based on job-related qualifications and ability to perform a job, without regard to age, gender, gender identity, sexual orientation, race, color, religion, creed, national origin, disability, genetic information, veteran status, citizenship or marital status, and to maintain a non-discriminatory environment free from intimidation, harassment or bias based upon these grounds.

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The Monticello Difference

Build a meaningful career when you join MCG

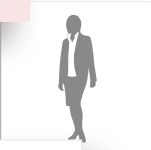
At Monticello Consulting, we compete directly with the large consultancies, while offering our consultants an alternative path to a highly successful career in management consulting in the financial services industry. We don't employ an up-or-out approach to career advancement in our firm. We listen to our employees' career aspirations and work with them to position each consultant in a role within our practice areas where they will enjoy their work and can add the most value to our clients' businesses. If you are seeking a career with a growing and entrepreneurial firm, while consulting with the largest investment banks and top hedge funds in the world, we encourage you to apply to Monticello today.



Our consultants are provided the means with which to develop their skills and build a world-class consulting toolkit. Carefully selected engagements stretch their boundaries by challenging them with more ambitious assignments to maximize and grow their potential.



COMPELLING OPPORTUNITIES



LOCAL TALENT



Our strategy is to hire top talent locally in the markets where our clients require our services. This eliminates travel from being a factor impacting work-life balance, and gives the consultant high predictability in his or her schedule.



MCG is a flat organization without the bureaucracy, layers, and bloated overhead of the big firms. We sought to create a different type of consultancy, one that values the contributions of all our team members and prides itself on the 'can do' attitude of our people.



FLAT ORGANIZATION





Our Culture

A team that shares a passion

Entrepreneurial Spirit

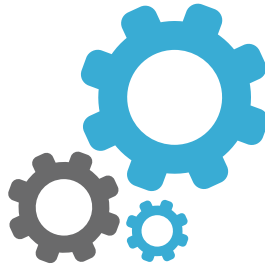
At Monticello, our consultants are encouraged to provide their innovative ideas to everyday challenges and seek out new opportunities to grow our firm. We seek motivated professionals who will take pride in building the Monticello brand in the marketplace.

Work-Life Balance

Monticello recognizes the importance of work-life balance. We offer internal programs to inspire optimal performance from employees while promoting a balance between work and life. Our consultants have the opportunity to manage their schedules and benefit from flexible working arrangements.

Collaborative Atmosphere

Our people and their ideas are a fundamental driver of MCG's success. This is why we nurture a climate where everyone—including senior management—is accessible for collaborative thinking. This allows Monticello to continually refine its service offerings and is the spark that drives innovation across our firm.



MCG FOSTERS AN
**ENTREPRENEURIAL
ENVIRONMENT**



MCG EMPLOYEES
ENJOY A HEALTHY
**WORK-LIFE
BALANCE**

MCG TEAM MEMBERS
SHARE IDEAS
TO DRIVE INNOVATION





Our Values

Put first things first

High Standards

Monticello attracts, develops, and retains the best talent for our firm and our consultants employ a results-driven approach in order to exceed client expectations.

Mutual Respect

At Monticello, we are dedicated to creating a work environment that embraces diversity and treats each individual as a valued team member.

Client Focus

At Monticello, we display unwavering focus on our clients' goals throughout all of our engagements and drive their objectives forward in a manner that consistently delivers value to their organization.

Uncompromising Integrity

At Monticello, we act with honesty and integrity, and never compromise the truth while serving in the best interest of our clients.





Building Your Career

Find your path, start your journey

At Monticello Consulting, we strive to understand your career aspirations and ensure that you have the tools to succeed. Our goal is to provide you with the opportunity to enhance your consulting and leadership skills to reach your highest potential. Our engagements will provide you with fascinating opportunities while challenging you to cultivate new skills. You will build relationships and find yourself working with some of the brightest minds within the financial services industry.

Our Services:



Management Consulting



Testing Governance



Project Management



Application Development



Regulatory Reform



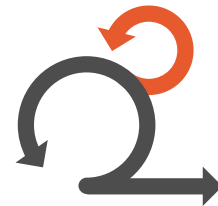
Advanced Analytics



Location Strategy



Technology & Conversions



Agile Implementation



New Business Creation



Big Data Analysis



Research

A young green seedling with two leaves growing out of a piece of weathered wood. The seedling is positioned on the left side of the frame, with its stem and leaves extending upwards. The wood it grows from is a cross-section of a log, showing a rough, textured surface. The background is a soft, out-of-focus green, suggesting a natural outdoor setting.

Develop Your Talent and Expertise

Broaden your impact and accelerate your career growth

Choosing a career with Monticello offers you the opportunity to apply your recognized expertise in order to provide immediate bottom-line impact to our clients while working in an entrepreneurial and collaborative environment. At Monticello Consulting, we believe the firm itself plays a pivotal role in the development of a consultant's career by not only providing the training to build a world-class consulting toolkit, but also by carefully selecting the types of engagements that will continually challenge you to build world-class leadership and technical skills.



On-Boarding Program

When you join Monticello, you will participate in our on-boarding program. Our goal is to ensure that you are prepared and have the support you need to be successful from day one.



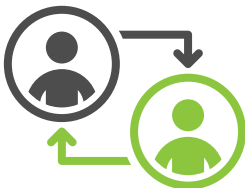
Mentor Program

At orientation, you are assigned a mentor who will introduce you to our standards, best practices, tools and resources, and will collaborate on your development plan in order to bring alignment with your career goals.



Appraisal Process

At Monticello, you will define a professional development plan at the beginning of the year in order to be compensated for your hard work. You will receive quarterly feedback throughout the year and a final appraisal at year end. This program helps to identify where to focus your development efforts by leveraging the feedback on your next assignment.



One-On-One Career Coaching

Throughout your career, you will receive one-on-one coaching, continued training, feedback, and support to cultivate the skills necessary to advance in your career.



Training Program

At Monticello, you will have access to our online learning databases that will provide you with the resources to excel in your engagements and roles.



Recognition You Deserve

Leverage Monticello's career path for success

Monticello Consulting fosters an environment of continual growth and advancement. Our consultants are encouraged to engage in business development and other key initiatives and are awarded for their efforts at levels that far exceed peer firms in the industry.



Our Benefits

Helping you to succeed in all aspects of your life

Our consultants embrace our clients' most challenging problems and add value by implementing innovative solutions. This makes them the most valuable asset to the firm and in high demand. Monticello Consulting Group takes pride in rewarding you for your performance and recognizing the value you bring to our business. At Monticello, the benefits extend beyond competitive salaries and traditional benefits to include programs and rewards that help you manage everyday life.



Paid Time Off and Leave

Monticello Consulting employees are provided paid time off to spend with family and friends, as well as paid birthing and bonding leave for new parents.



Health Coverage

Monticello offers health benefits that include medical, vision, and dental coverage to help manage health care costs by focusing on wellness.



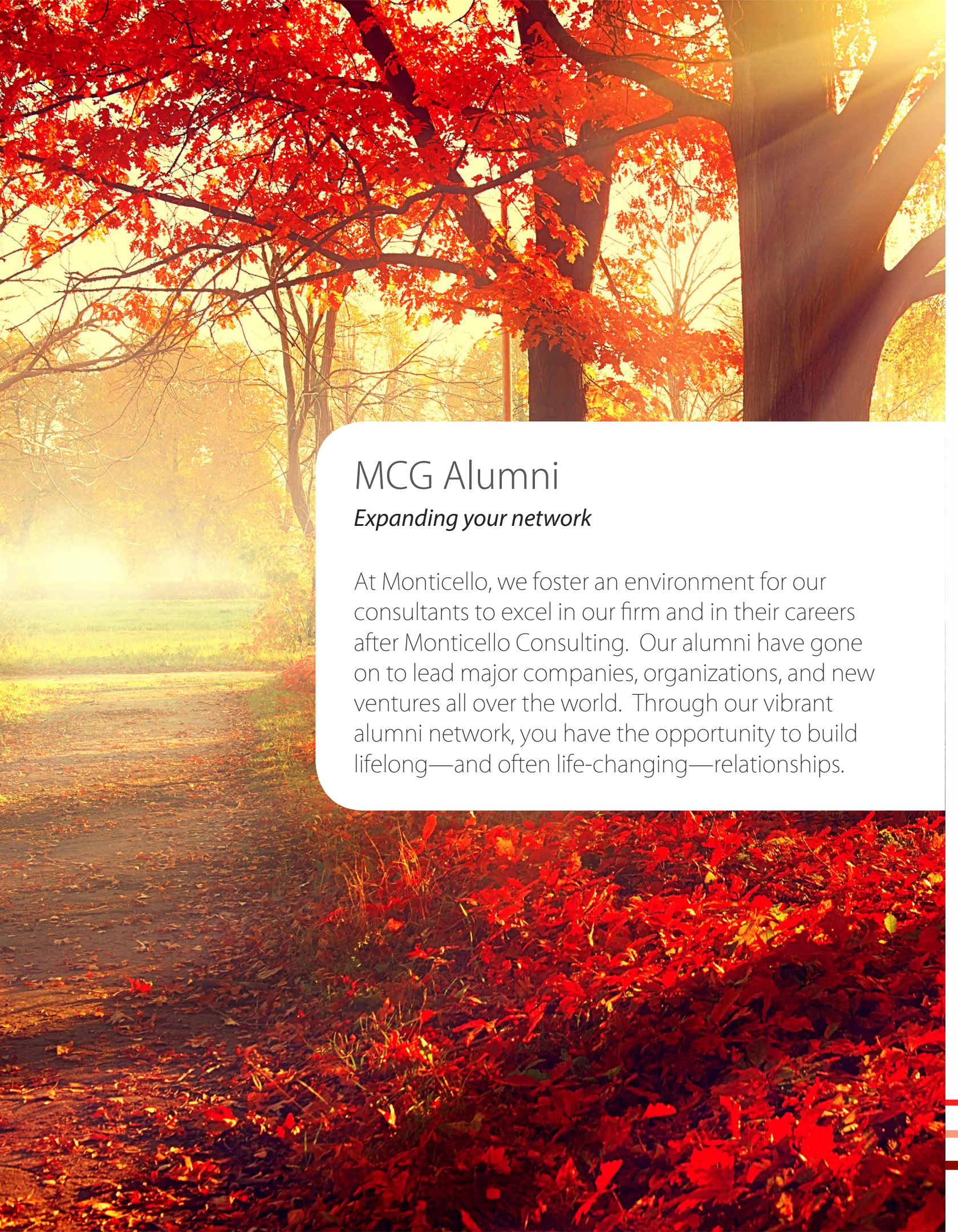
Reimbursement for Approved Programs

Monticello offers a generous reimbursement program for membership in professional organizations and sponsorship for certifications for firm approved academic programs.



Savings and Retirement

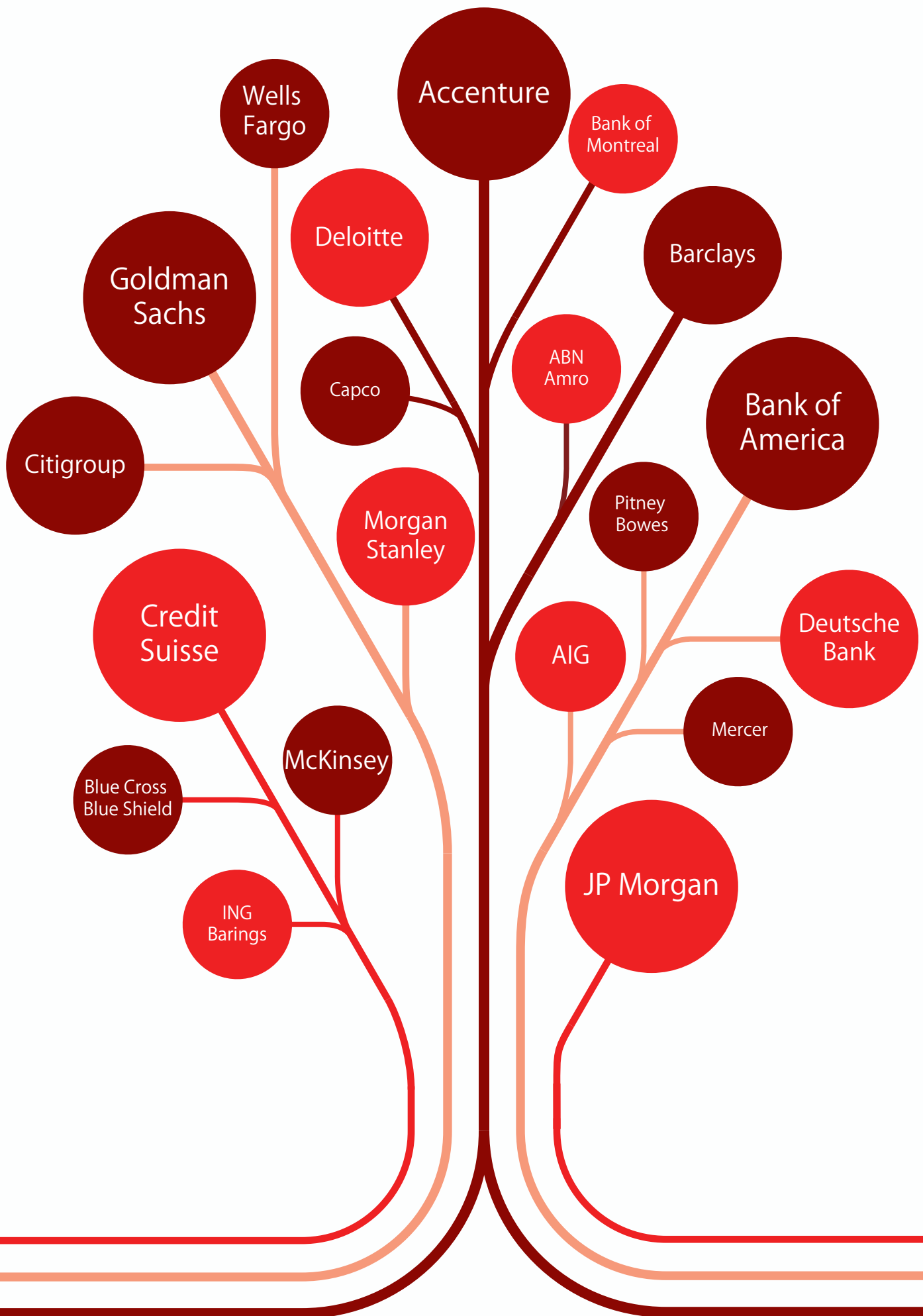
Our 401(k) plan gives employees control in managing their retirement savings by allowing them to choose how their money is invested, and our 401(k) match program helps them reach retirement sooner.

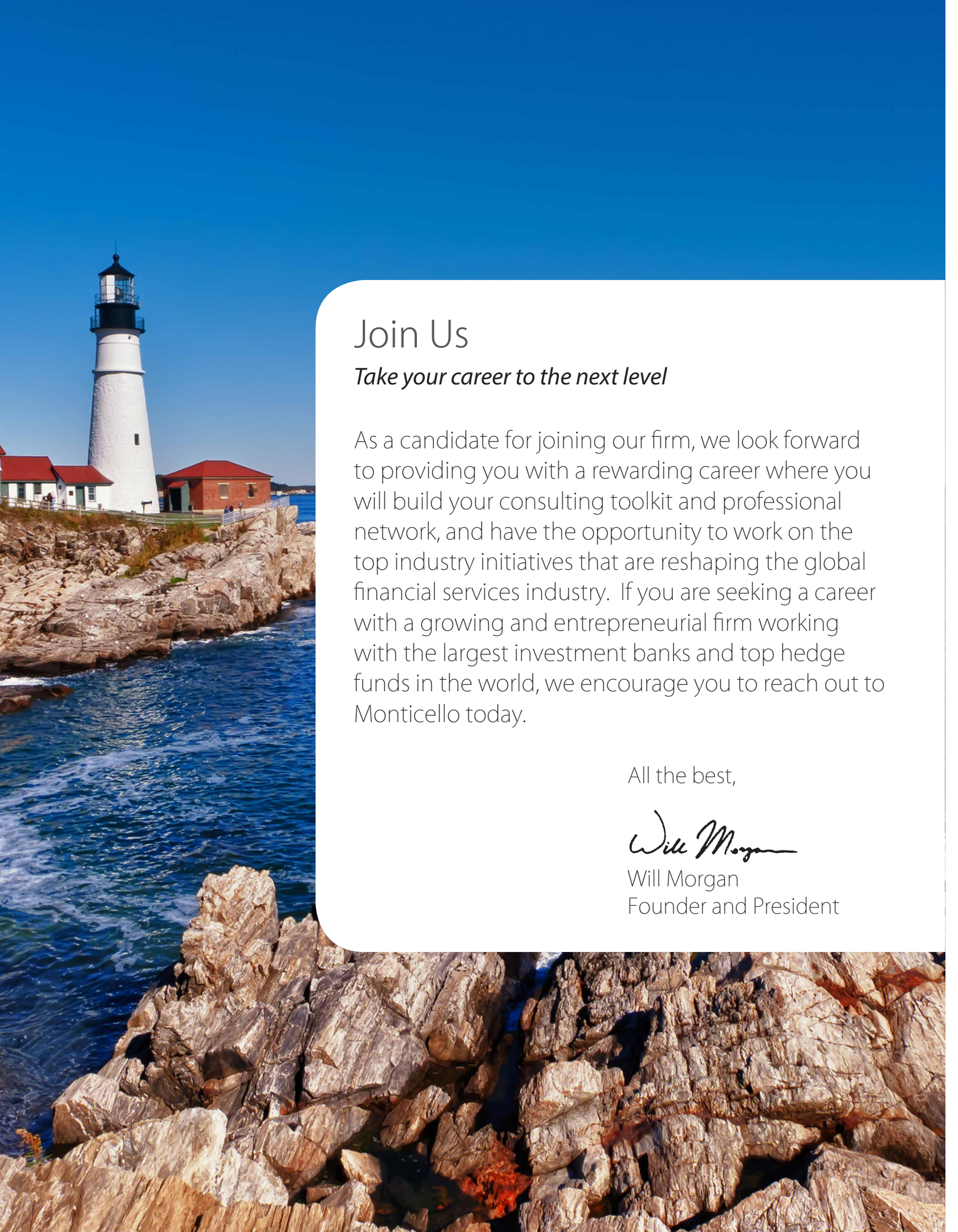


MCG Alumni

Expanding your network

At Monticello, we foster an environment for our consultants to excel in our firm and in their careers after Monticello Consulting. Our alumni have gone on to lead major companies, organizations, and new ventures all over the world. Through our vibrant alumni network, you have the opportunity to build lifelong—and often life-changing—relationships.





Join Us

Take your career to the next level

As a candidate for joining our firm, we look forward to providing you with a rewarding career where you will build your consulting toolkit and professional network, and have the opportunity to work on the top industry initiatives that are reshaping the global financial services industry. If you are seeking a career with a growing and entrepreneurial firm working with the largest investment banks and top hedge funds in the world, we encourage you to reach out to Monticello today.

All the best,

Will Morgan

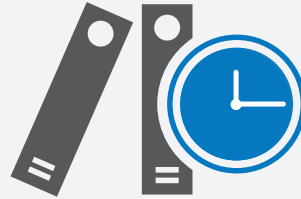
Will Morgan
Founder and President



MCG
EMPLOYEES
ARE PART OF A
TEAM
COMMITTED
TO MUTUAL
GOALS



MCG
REPEATEDLY
RANKS AT
95%
EMPLOYEE
SATISFACTION



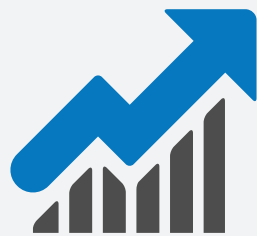
MCG
EMPLOYEES
HAVE ON AVERAGE
7 YEARS
OF PROJECT
MANAGEMENT
EXPERIENCE



MCG
CONSULTANTS HAVE
THE CHANCE TO
**WORK
ABROAD**
AND EXPAND
THEIR HORIZONS



MCG
OFFERS STUDENT
INTERSHIPS
THROUGHOUT
THE SCHOOL YEAR



MCG
GREW BY
200%
IN THE PAST
3 YEARS



1 OF 2
MCG
EMPLOYEES
HOLDS AN
MBA



MCG
ENCOURAGES
EMPLOYEES
TO GIVE
BACK TO THEIR
COMMUNITY



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Monticello Consulting Group, Inc.



It is Monticello Consulting Group policy to provide equal employment opportunities to all individuals based on job-related qualifications and ability to perform a job, without regard to age, gender, gender identity, sexual orientation, race, color, religion, creed, national origin, disability, genetic information, veteran status, citizenship or marital status, and to maintain a non-discriminatory environment free from intimidation, harassment or bias based upon these grounds.